



# JBLegacy Enterprises, LLC DBA A Wonderful Change

Cynthia D. Culbreath, CEO

*We spark positive transformations to deliver successful & sustainable outcomes.*

## Contact Us

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## Company Data

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- NAICS: 541611 (General Management Consulting Services), 541612 (HR Consulting), 611430 (Professional & Management Development Training)
- D&B: 112986813
- Location: Newnan, GA
- Access to a team of consultants with 15+ years of global experience in services provided

## Certifications

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- SPHR (Senior Professional in Human Resources)
- CDP (Certified Diversity, Equity, and Inclusion Professional)
- Maxwell DISC Method Certified Trainer
- Maxwell Leadership Team - Speaker, Trainer, Coach
- DBE Certification pending

## CEO Education

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- Georgia Institute of Technology  
*Master of Industrial Engineering - 1995*  
Concentration: Supply & Logistics  
Minor: Human Integrated Systems
- Georgia Institute of Technology  
*Bachelor of Industrial & Systems Engineering - 1993*  
High Honors

## About Us

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A Wonderful Change is a consulting firm whose mission is to develop leaders, build high-performing teams and inclusive cultures, and design customized programs and experiences to spark positive transformations that deliver successful, sustainable outcomes. We have 25+ years of experience providing these services in manufacturing, supply chain, and human resources at Fortune 50 companies. Additionally, we have 30+ years of experience in non-profits developing, leading, and evaluating programs.

## Services

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### Leadership Development

- Leadership Assessment & Feedback
- Training Development & Implementation
- Strategic Planning
- Operational Excellence
- Individual Effectiveness
- Individual Coaching

### High-Performing Team Development

- Team Effectiveness
- Training Development & Implementation
- Continuous Improvement

### Program Development & Evaluation

- Program Design & Implementation
- Pre/Post Assessment
- Routine Review & Gap Analysis
- Qualitative and Quantitative Feedback

### Customized Experiences

- Retreats
- Conferences
- Webinars

### Speaking

- MC/Host
- Keynote
- Workshop Presenter
- Panelist
- Podcast Guest

### Public Engagement

- Comprehensive community engagement strategy development
- Data gathering session(s) facilitation
- Results reporting



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## Past Performance

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### Leadership Development

- Alpha Kappa Alpha Sorority, Inc. -Phi Pi Omega Chapter Leadership Summit Facilitator (Jan 2023)
- Coastal Empire Habitat for Humanity Strategic Planning Retreat (May 2022)
- Southern Crescent Habitat for Humanity Operational Excellence Session (Jul 2019)
- Southern Crescent Habitat for Humanity Strategic Planning Retreat (Apr 2019)

### High-Performing Team Development

- Coastal Empire Habitat for Humanity DISC Assessment & Debrief (May 2022)
- Southern Crescent Habitat for Humanity DISC Assessment & Debrief (May 2022)
- Coweta Community Foundation Board DISC Assessment & Debrief (Dec 2021)
- Deidre Bemby State Farm Agency Teambuilding Offsite Facilitator (Oct 2021)

### Program Development & Evaluation

- Harper-Archer Elementary School CyberStars program with Spelman College (Sep 2022 - Present)
- Project Reboot Evaluations with Spelman College (Aug 2022 - Present)
- Ruth Hill Elementary D9 Leadership Program (Aug 2017 - Present)

### Customized Experiences

- Secure Your SQUADD Masterclass Cohort#1 (Nov 2022)
- Get TogetHER Women's Empowerment Conference (Aug 2022)
- GABWA Annual Leadership Retreat (Jan 2020)

### Speaking

- Keynote Speaker: Harper-Archer Elementary School Jr. Beta Induction (Dec 2022, 2021)
- Featured Speaker: Say That Sister (Dec 2022)
- Podcast Guest: Catapult Leaders "Own Your Career" (Nov 2022)
- Workshop Presenter: LaGrange Youth Leadership Council
  - Goal Setting & Decision Making (Oct 2022)
  - Building Teams (Aug 2022)
- Panel Moderator: Get TogetHER Conference (Aug 2022)
- Panel Moderator: Black GT Renaissance Festival (Feb 2022)